



## **FULL-TIME COMMUNITY ORGANISER (NON-SUBVENTED POST, 2-YEAR CONTRACT)**

### **Walk with Ethnic Minority Sisters – TheM is Hiring!**

Upholding the motto “Information is Power”, Translate For Her (TheM) is committed to promoting gender equality and multiculturalism. We are seeking a skilled and passionate Community Organiser to lead an upcoming project focused on promoting co-learning and mutual support practices within the ethnic minority and ethnic Chinese communities. This project centres around the themes of "self-care" and "personal well-being," with the goal of fostering individual and social transformation and building a more inclusive and multicultural society. As the Community Organiser, you will have the opportunity to play a key role in shaping and implementing the project's vision, working closely with community members to create meaningful and sustainable change.

#### **Main Duties:**

1. Devise and execute community co-learning programmes and related trainings, and conduct monitoring and evaluation of the programmes;
2. Plan and facilitate TheM's member development for the enhancement of member engagement and mobilisation;
3. Establish and maintain network with and among TheM's members and other organisations in the field;
4. Organisational administrative duties and management of organisational communication and social media platforms.

#### **We Are Looking for Someone Who:**

1. Supports gender equality and multiculturalism;
2. Is a passionate advocate for women's and ethnic minority rights;
3. Works independently and communicates proactively with the TheM management teams;
4. Possesses strong organisational skills;
5. Able to communicate in English and Cantonese;
6. Is preferably trained in social sciences and humanities;
7. Preferably has experience in community organising and an understanding of the needs and perspectives of diverse communities;
8. Has a minimum of 2 years of relevant experience.



### **More about TheM:**


TheM was jointly established by a group of ethnic minority women and Hong Kong Chinese. We aim at promoting equal access to community information and equal rights for ethnic minority women, both of which are essential for the creation of an ethnically inclusive and gender-equal society. We believe that non-Chinese speaking ethnic minority women's lack of community information is a result of information inequality. In view of this, TheM has set up a WhatsApp-based online community in which Chinese-speaking volunteers translate and share information with ethnic minority women in the same district. TheM also organises offline cultural activities, such as language, food, and craft exchange programs, in which Chinese and ethnic minority women get to know each other better through experiential interactions while strengthening the social networks built online.


In September 2022, TheM kickstarted the first Micro Fund for Cross-cultural Mutual Support Projects, a programme that supports ethnic minority women with capacity-building training and small grants to initiate community projects that address their needs. This round of Micro Fund has supported five projects of different target groups and objectives.

To learn more, please visit our website (<http://translateforher.org>) and Facebook page (<https://www.facebook.com/them.org.hk/>)

### **To apply:**

Interested parties please send your application and CV with your expected salary by 16 August 2023 (or until the position is filled) to: [them.emhk@gmail.com](mailto:them.emhk@gmail.com)

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 <https://translateforher.org>