

Full-time Community Organiser

(2-year contract)

Stand alongside ethnic minority sisters - TheM wants you

Translate For Her (TheM) is committed to promoting gender equality and multiculturalism. We are about to launch an innovative community co-learning project focusing on women's "Health and Well-being", addressing the body-mind-spirit, women's rights, and the well-being of individuals and communities. Through facilitating collaborative learning among ethnic minorities and the Chinese community, we build a cross-cultural community network that enables mutual learning and support, and advances gender and racial equality.

We are looking for a dedicated partner who is passionate about promoting the rights of women and ethnic minorities, and who can actively contribute to building a culturally inclusive and gender equal society.

Main Duties:

1. Devise and execute the co-learning project and related activities, and conduct monitoring and evaluation of the programmes
2. Develop and establish a community for ethnic minority women and foster a cross-cultural support and collaboration network
3. Administrative duties, and social media and communications management for the organisation

We Are Looking for Someone Who:

1. Has gender and cultural awareness and sensitivity
2. People-oriented and passionate about community development and organisational work.
3. A team-player with good organisational and communication skills who can work independently
4. Able to communicate in Chinese and English

Priority will be given to individuals who meet the following criteria:

1. A background in social sciences or humanities
2. Understand the needs of ethnic communities and women
3. Two years' relevant experience in community development and/or organisation

Compensation:

1. Monthly salary: \$20,000 - \$28,000 (depends on experience and qualifications)
2. Main work location in Lai Chi Kok, may work in other districts as needed
3. Paid annual leave, sick leave and casual leave
4. Friendly work culture and workplace

To apply:

Interested parties please send application letter and CV with expected salary on or before 20 January 2024 to : them.emhk@gmail.com

More about TheM:

TheM was founded jointly by a Hong Kong Pakistani woman and a group of Chinese in 2014. It aims to provide equal access to community information and rights for ethnic minority women, and to create a society that embraces racial integration and gender equality.

With the use of WhatsApp and the active participation of volunteers, TheM has established an online community where information is translated free and shared for ethnic minority women. Additionally, TheM organises cross-cultural and rights education activities and a micro-fund project to facilitate communication and understanding among Chinese and ethnic minority women, and encourages the promotion of mutual support across cultural communities.

To learn more, please visit:

Website | <http://translateforher.org>

Facebook page | <https://www.facebook.com/them.org.hk/>

Instagram page | <https://www.instagram.com/translateforher>